



The EDACENTER

at the University of Minnesota, Crookston

New Residents Survey
Summary of Results
West Central Minnesota

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About The EDA Center

The EDA Center at the University of Minnesota, Crookston is one of more than 40 university centers nationwide, supported by the Economic Development Administration, U.S. Department of Commerce. The EDA Center conducts applied research, provides direct technical assistance and delivers educational programs to economic development agencies that support the economy of economically-distressed communities throughout Minnesota.

Our Mission:

Our mission is to engage university faculty, staff and students with local, county, tribal and regional economic development agencies in support of our Minnesota economy. Our focus is to utilize the capacity of the University of Minnesota, Crookston in partnership with the broader U of M system and economic development agencies to support job creation, capital investment, business recruitment and job retention.

To learn more about The EDA Center go to: www.umcedacenter.org



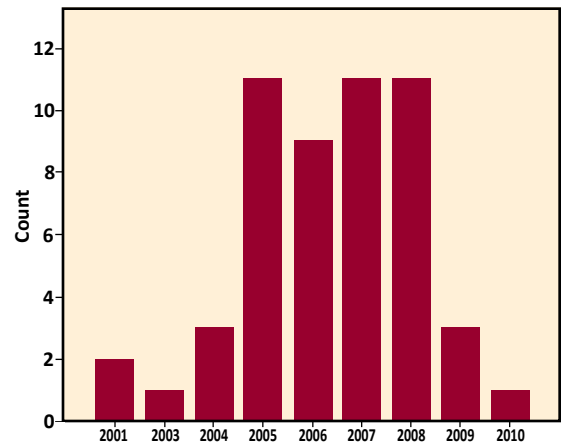
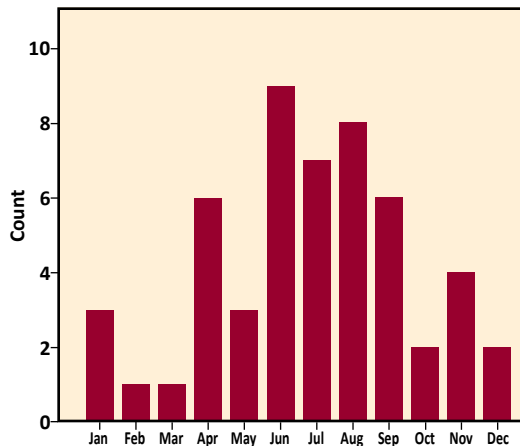
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Background

This survey was administered to focus group participants in May and June, 2010. The goal of the survey is to capture economic, social, and demographic characteristics of residents who have moved into the region. There were seven sessions held across seven communities of west central Minnesota: Appleton, Canby, Dawson, Granite Falls, Madison, Montevideo, and Ortonville. This data was collected to be used by a coalition of development organizations in the region as a part of a Regional Recruitment project. A total of 61 surveys were completed, of which seven are excluded from the analysis as they were identified as intra-regional migrants. One additional survey was excluded as the respondent moved to the region fifteen years ago. The total sample size analyzed for this report is 53.

New Resident Information

Q1. In what month and year did you move to your current community?

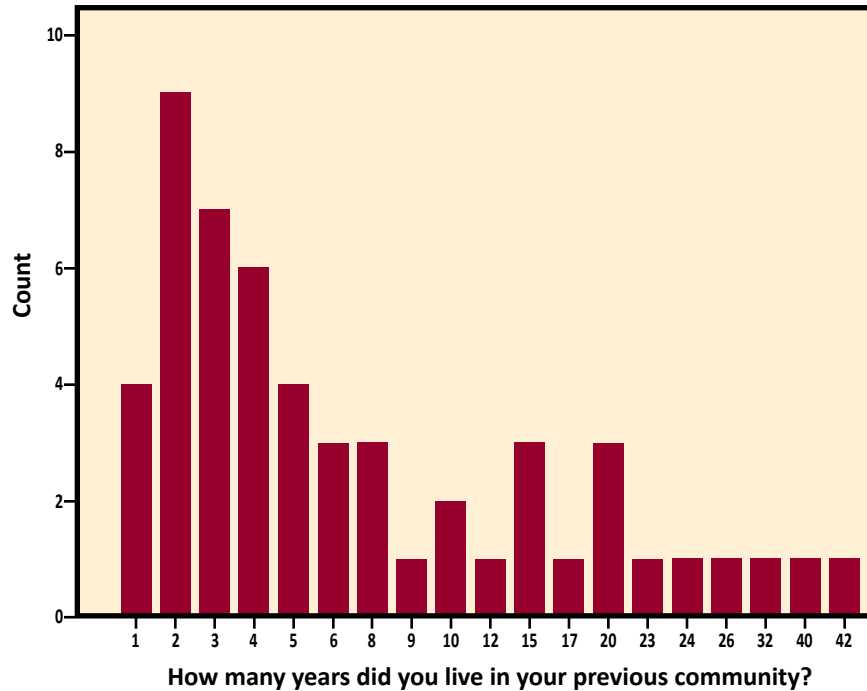


Q2. In what state and county did you live immediately before moving to your present community?

	Frequency	Percent
MN	38	71.7%
SD	6	11.3
IA	3	5.7
ND	2	3.8
CA	1	1.9
NE	1	1.9
NM	1	1.9
PA	1	1.9
Total	53	100.0

	Count
Hennepin	12
Lyon	7
Ramsey	4
Clay	2
Douglas	2
Renville	2
Sherburne	2
Becker	1
Kandiyohi	1
Olmsted	1
Polk	1
St. Louis	1
Stearns	1
Steele	1
Wright	1

Q3. How long did you live in your previous community?



Q4. At your previous location, did you own or rent your residence?

- 30 (57%) Owned
- 18 (34%) Rented
- 5 (9%) Other (please specify): homeless, lived with family

**Q5. Did you make this move alone or did others move with you?
Check all that apply.**

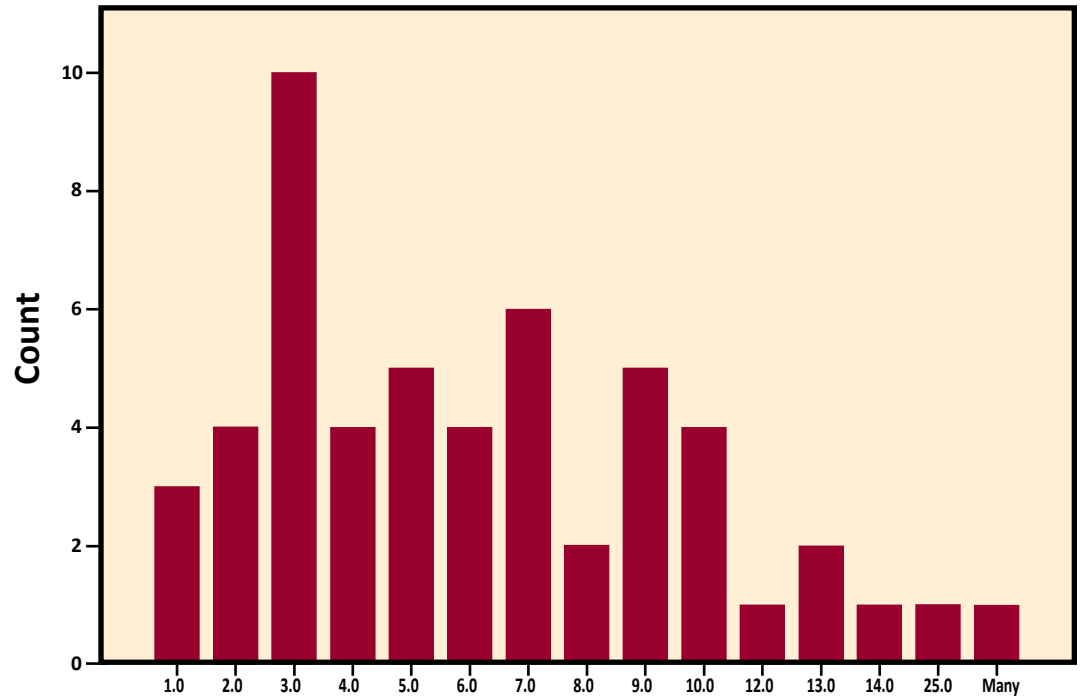
- 13 (25%) I moved alone
- 38 (72%) I moved with a spouse/partner
- 27 (51%) I moved with a child or children
- 0 I moved with other related adults
- 0 I moved with other unrelated adults

Q6. Have you and your spouse/partner (if you have one) ever lived in this state, county and community before?

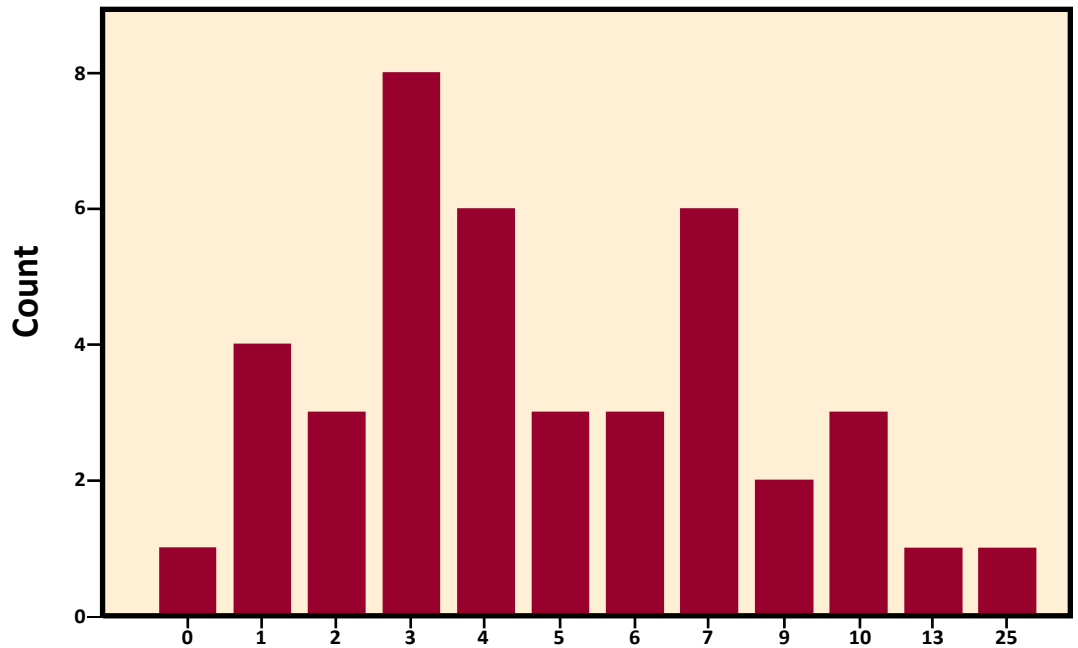
- a. Ever lived in current state?
- b. Ever lived in current county?
- c. Ever lived in or near current community?

YOURSELF	SPOUSE/ PARTNER
Yes	Yes
47 (88%)	34 (64%)
22 (42%)	16 (30%)
23 (43%)	16 (30%)

Q7. How many times have you and your spouse/partner (if you have one) moved your primary residence since becoming an adult (age 18 or older)?



How many times have you moved your primary residence since becoming an adult (18 or older)?



How many times has your spouse/partner (if you have one) moved their primary residence since becoming an adult (18 or older)?

Q8. What job/occupational skills do you possess (even if you are not currently using them)? *Read each and circle all that apply.*

24 (45%)	Management, business and financial operations
24 (45%)	Professional and related occupations
6 (11%)	Healthcare support
3 (6%)	Protective services
8 (15%)	Food preparation and serving
1 (2%)	Building and grounds cleaning and maintenance
5 (9%)	Personal care and services
10 (19%)	Sales and related
18 (34%)	Office and administrative support
0	Construction and extraction
3 (6%)	Installation, maintenance and repair
2 (4%)	Production
0	Transportation and materials moving
7 (13%)	Agriculture
15 (28%)	Other

Other (please specify):

- Collision Repair
- Education (x2)
- Electrical
- Electrical Design/CAD Technician
- Graphic Design
- Legal
- Marketing and Publishing
- Music, writing, entertainment and teaching
- Para-professional School
- Snowmobile Restoration
- Social Services
- Social Worker
- Software Engineer
- Writing

Q9. In your previous community, did you own and operate a business or farm?

1 (2%)	Yes, I owned and operated a farm and another type of business
0	Yes, I owned and operated only a farm
3 (6%)	Yes, I owned and operated only a business and not a farm
49 (93%)	No, I did not own and operate either

Q10. Do you currently own and operate a business or farm?

2 (4%)	I own and operate a farm and another type of business
2 (4%)	I own and operate only a farm
8 (15%)	I own and operate only a business and not a farm
41 (77%)	No, I do not own and operate either

Q11. Are you interested in starting a new, expanded or additional business in this community?

- 10 (19%) Yes
- 28 (53%) No
- 14 (26%) Don't know

Q12. Which of the following types of training in business development, management or entrepreneurship have you had?

Circle the number of all that apply.

- 37 (70%) College course(s)
- 16 (30%) Formal training course
- 22 (42%) Workshop / Conference
- 27 (51%) On the job training
- 7 (13%) None of the above

Q13. Did you do any of the following items in your previous community? Have you done any of the following in your current community? Check all that apply for both your previous and current community.

	Previous Community ↓	Current Community ↓
a. Belonged to a community, church, school, civic, or any other type of group or organization in your local community	39 (74%)	42 (79%)
b. Volunteered your time for a community, church, school, civic or any other type of group or organization in your local community	32 (60%)	39 (74%)
c. Held a leadership role in a community, church, school, civic, or any other type of group or organization in your local community	19 (36%)	32 (60%)
d. Held public office or served on a government board or committee in your local community	5 (9%)	12 (23%)
e. Donated money to local community organizations, charities, or causes in your local community	33 (62%)	48 (81%)

Reason for Moving

Q14. In your decision to move to your current community, how important were each of the following factors for your household?

	Very Unimportant ↓	↓	Neither ↓	↓	Very Important ↓
a. To be closer to relatives	9%	2%	26%	19%	43%
b. To be nearer friends and acquaintances	14	14	44	19	10
c. To be farther from family and relatives	47	6	30	11	6
d. To find available and affordable childcare	36	4	38	17	6
e. To find better quality local schools	9	4	19	25	44
f. A better environment for raising children	9	6	9	15	60
g. To find a less congested place to live	8	0	15	35	42
h. To find a safer place to live	8	0	23	29	40
i. To lower the cost of housing	6	2	26	38	28
j. To have lower taxes	11	4	51	25	9
k. To have better internet access	19	8	57	15	2
l. To live in a desirable natural environment	12	2	27	39	21
m. To find more outdoor recreational activities	8	2	28	42	21
n. To find arts, entertainment, cultural activities	11	21	38	21	9
o. To find a simpler pace of life	6	2	26	36	30
p. To have more ethnic diversity	28	8	59	6	0
q. To have less ethnic diversity	35	10	54	2	0
r. This community shares my (our) attitudes	9	2	42	32	15
s. To lower the cost of living	6	2	40	28	25
t. To have a more desirable climate	31	0	58	4	8
u. To get more affordable health care	19	4	62	8	8
v. To find higher quality housing	13	4	60	19	4
w. To obtain a higher paying job	11	4	53	17	15
x. To obtain a job more in line with my skills	19	2	51	13	15
y. To secure a better job for my spouse/partner	22	4	49	10	16
Other: Ag opportunities, local foods options, retirement					

Q15. Did any of the following job-related considerations influence your decision to move to your current community?

- a. A transfer by current employer (except military)
- b. To look for new work/job
- c. To accept employment by a new employer
- d. To start/take over a business

	YOURSELF	SPOUSE/ PARTNER
		Yes
a.	4 (8%)	2 (5%)
b.	23 (47%)	10 (26%)
c.	22 (46%)	14 (35%)
d.	8 (15%)	7 (18%)

Q16. At your current location, where is your residence located?

- 30 (57%) Inside the city limits of the city/town
- 13 (25%) In a rural area on a farm.
- 3 (6%) In a rural area but not on a farm.

Q17. In thinking about why you left the place you lived and moved to your current community, which one of the following best sums up why you moved?

- 5 (10%) I wanted to leave the place I was living
- 20 (39%) I wanted to move to the place I am now living
- 12 (23%) Both considerations were about the same
- 15 (29%) Neither of these reasons apply

Decision Making Tools Used

Q18. Did you obtain information from any of the following sources when making your decision to move to your current location? Circle the number of all that apply.

- 19 (36%) Internet
- 3 (6%) TV, magazines, newspapers, business publications
- 13 (25%) Current community resident
- 13 (25%) Employer or co-workers
- 17 (32%) Friends and acquaintances
- 28 (53%) Family
- 5 (9%) Travel or vacation to new location
- 3 (6%) Attended school or college in new location
- 0 Recruitment information from community or high school alumni association
- 6 (11%) Recruitment information from employer

Other (specify): Background for my job, Chamber of Commerce, None (x2)

Q19. Before choosing your current location, what other and how many locations did you consider?

- 25 (47%) Only this location
- 22 (42%) Other locations in this same state (1-3 locations)
- 4 (8%) Other locations in other states (1-2 locations)
- 1 (2%) Other locations in both this state and other states
- 2 (4%) Other (please specify): Another country, South America

Q20. Had you ever spent time in your current community before moving here

- 37 (70%) Yes
- 16 (30%) No

Q21. If yes, which of the following describe your contact with this community before you moved here?

- 19 (36%) Lived here previously
- 3 (6%) Vacated in community or traveled through during vacation
- 10 (19%) Visited family that lived here
- 4 (8%) Visited community during work-related travel
- 5 (9%) Visited friends that lived here
- 4 (8%) Attended college here

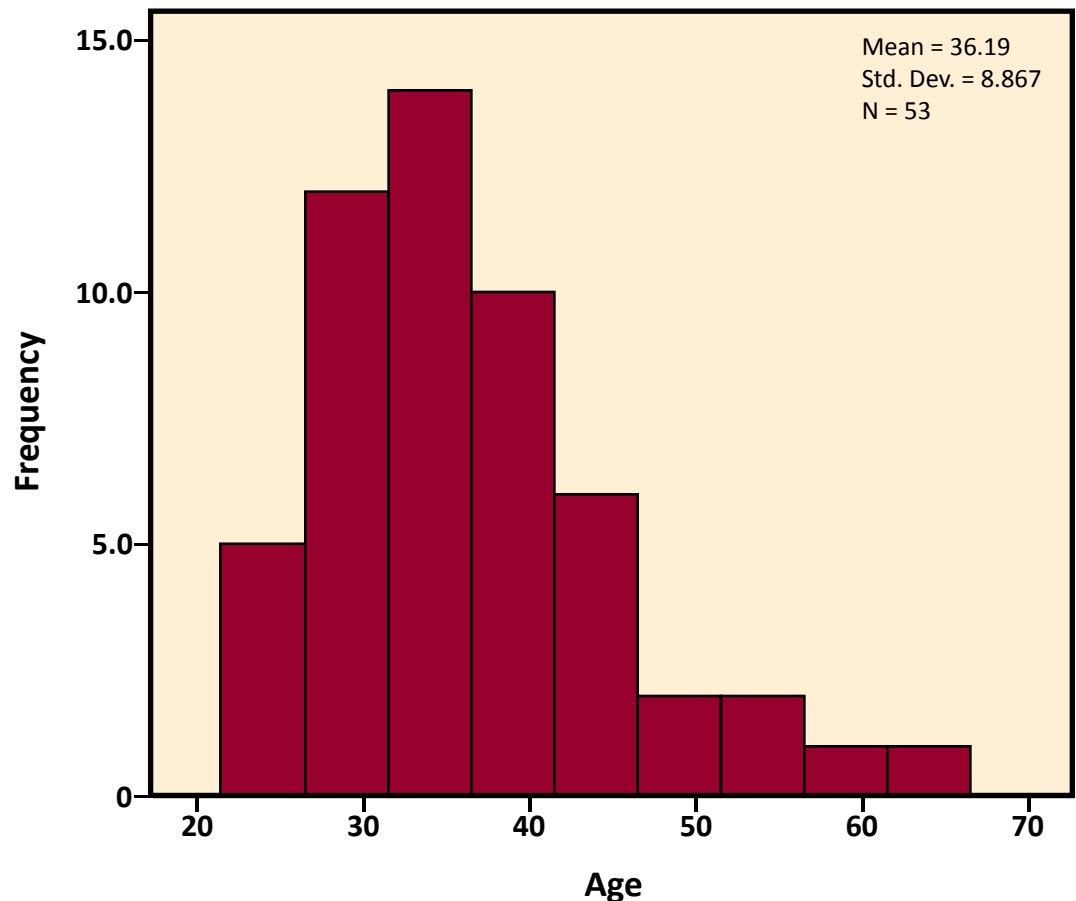
Other: Girlfriend lived here, neighboring community, visited to shop and eat, wedding

Your Current Community

Q22. How likely is it that you will be living in your current community five years from now?

Definitely not	Probably not	Don't know	Probably will	Definitely will
2%	11%	11%	23%	53%

Q23. What is your age?



Q24. What is your gender?

21 (40%) Male
31 (59%) Female

Q25. What is your highest level of formal education?

0 Less than 9th grade
0 9th to 12th grade
0 High school diploma (or equivalency)
7 (13%) Some college, no degree
10 (19%) Associate (two-year) degree
24 (45%) Bachelors (four-year) degree
12 (23%) Graduate or professional degree

Q26. What was your approximate household income from all sources, before income taxes, for 2009? For those who are self-employed, please report your NET income after business expenses.

2 (4%) Less than \$10,000
2 (4%) \$10,000 - \$19,999
3 (6%) \$20,000 - \$29,999
6 (12%) \$30,000 - \$39,999
4 (8%) \$40,000 - \$49,999
5 (10%) \$50,000 - \$59,999
5 (10%) \$60,000 - \$74,999
24 (47%) \$75,000 or more

Q27. How many children and adults live in your home?

Number of adults in home		Number of children in home	
1	8 (15%)	0	7 (16%)
2	41 (79%)	1	10 (23%)
3	1 (2%)	2	15 (35%)
4	2 (4%)	3	9 (21%)
		4	1 (2%)
		5	1 (2%)

Q28. Which racial or ethnic group do you most closely identify yourself with?

50 (94%) White
2 (4%) Black/ African American
1 (2%) American Indian/ Alaska Native

Q29. Was anyone in your household employed either on a full-time, part-time, or seasonal basis (including self-employment) at any time during 2009?

43 (81%) Yes
10 (19%) No

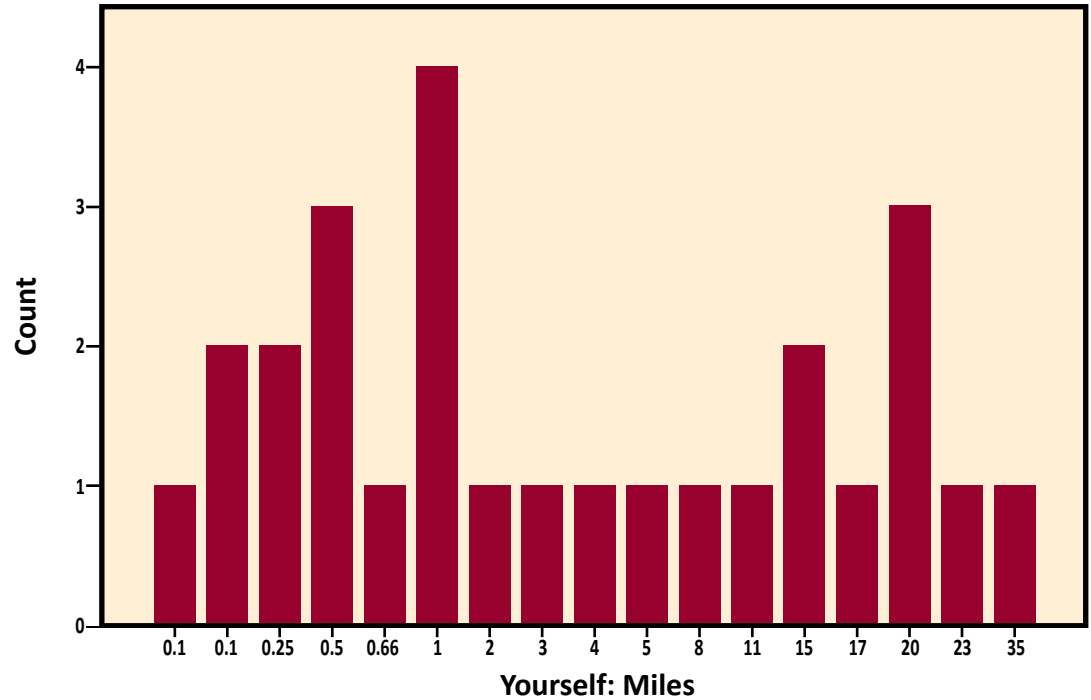
Q30. How far do you or your spouse or partner normally travel, one way, to your regular job?

Circle a number if applicable or write the number of miles traveled in the blank.

Yourself	Your Spouse/Partner <i>(if you have one)</i>
↓	↓
5 (9%)	2 (4%)
9 (17%)	8 (15%)
29 (55%)	23 (43%)
2 (4%)	3 (6%)

Job location varies
 I work at home
 I travel to work, one way
 Not applicable

For those that travel to work, the one way distance (in miles):



Q31. Listed below are several broad categories of occupations. Please circle the description that best describes your and your spouse/partner's (if you have one) primary occupation.

	Yourself	Your Spouse/Partner <i>(if you have one)</i>
	↓	↓
Management, business and financial operations	10 (22%)	7 (20%)
Professional and related occupations	11 (24%)	7 (20%)
Healthcare support	6 (13%)	3 (9%)
Protective services		
Food preparation and serving	1 (2%)	
Building and grounds cleaning and maintenance	1 (2%)	
Personal care and services		1 (3%)
Sales and related	1 (2%)	1 (3%)
Office and administrative support	4 (9%)	1 (3%)
Construction and extraction		1 (3%)
Installation, maintenance and repair	2 (4%)	2 (6%)
Production		
Transportation and materials moving		
Agriculture	1 (2%)	2 (6%)
Other	8 (18%)	10 (29%)

Other (Yourself): At home mom (x2), composer/writer, education, graphic designer, machining and welding, social worker, software engineer

Other (Spouse/partner): Education, electrical lineman, programming, at-home mom, teacher, writer, corrections


Q32. Are you trained in another field or profession that you are currently not utilizing?

23 (50%) No.

23 (50%) Yes. Please describe:

- Accounting, but I stay at home with my kids.
- Ag Ed and Ag Busines
- Agriculture
- Aircraft maintenance technology
- Asphalt construction QA/QC
- CNA and EMT
- Computer
- Graphic Design and Printing/Customer Service and Estimating

Continued on next page

- 
- I have a biology education and animal science degree. I used it for 10 years and now I stay home with the kids.
 - I have a human biology degree and a chemistry and marketing minor.
 - I was a business owner of an old fashioned ice cream parlor and candy store for 5 years prior to moving to Montevideo. I was also a banker for 10 years.
 - Licensed Funeral Director/Mortician
 - Mechanical and electrical design
 - Not fully utilizing masters of Mass Comm and PR/Advertising
 - Psych/Soc. Major. Happy to be a stay at home mom.
 - Social Work
 - Teacher
 - [Spouse] is a certified registered dental assistant and currently is not working part time or even full time.
 - Trained in computer support, work in accounting/data entry
 - Writer, social worker, MSW

Q33. Do you have anything else you would like to share about your move?

- Canby needs better housing. We moved mostly because of self-employment opportunity and to be closer to family.
- I have moved here twice and have never gotten a welcome basket :)
- I was born and raised here, moved back after five years of absence. In the 9+ years I've been back I have come to have a whole new appreciation for this area. River recreation is a huge hobby for me. This is just a beautiful area.
- Play up "Mayberry" look

APPENDIX: SURVEY INSTRUMENT

Note: Formatting for this appendix varies from the original survey due to printing.

NEW RESIDENT INFORMATION

Q1. In what month and year did you move to your current community?

Month _____ Year _____

Q2. In what state and county did you live immediately before moving to your present community?

State: _____

County: _____

Q3. How long did you live in your previous community?

_____ Years

Q4. At your previous location, did you own or rent your residence?

Circle the number of your answer.

1 Owned

2 Rented

3 Other (please specify): _____

Q5. Did you make this move alone or did others move with you?

Check all that apply.

1 I moved alone

2 I moved with a spouse/partner

3 I moved with a child or children

4 I moved with other related adults

5 I moved with other unrelated adults

Q6. Have you and your spouse/partner (if you have one) ever lived in this state, county and community before? *Circle "yes" or "no" for each person, if applicable.*

a. Ever lived in current state?

b. Ever lived in current county?

c. Ever lived in or near current community?

YOURSELF		SPOUSE/ PARTNER	
↓	↓	↓	↓
Yes	No	Yes	No
Yes	No	Yes	No
Yes	No	Yes	No

Q7. How many times have you and your spouse/partner (if you have one) moved your primary residence since becoming an adult (age 18 or older)?

a. As an adult, I have moved _____ times.

b. As an adult, my spouse/partner has moved _____ times.

Q8. What job/occupational skills do you possess (even if you are not currently using them)? *Read each and circle the number of all that apply.*

1 Management, business and financial operations

2 Professional and related occupations

3 Healthcare support

4 Protective services

5 Food preparation and serving

6 Building and grounds cleaning and maintenance

7 Personal care and services

8 Sales and related

9 Office and administrative support

10 Construction and extraction

11 Installation, maintenance and repair

12 Production

13 Transportation and materials moving

14 Agriculture

15 Other (please specify):

Q9. In your previous community, did you own and operate a business or farm? *Circle the number of your answer.*

1 Yes, I owned and operated a farm and another type of business

2 Yes, I owned and operated only a farm

3 Yes, I owned and operated only a business and not a farm

4 No, I did not own and operate either

Q10. Do you currently own and operate a business or farm?
Circle the number of your answer.

1 I own and operate a farm and another type of business

2 I own and operate only a farm

3 I own and operate only a business and not a farm

4 No, I do not own and operate either

Q11. Are you interested in starting a new, expanded or additional business in this community? *Circle the number of your answer.*

1 Yes

2 No

3 Don't know

Q12. Which of the following types of training in business development, management or entrepreneurship have you had? *Circle the number of all that apply.*

- 1 College course(s)
- 2 Formal training course
- 3 Workshop / Conference
- 4 On the job training
- 5 Other: _____
- 6 None of the above

Q13. Did you do any of the following items in your previous community? Have you done any of the following in your current community? Check all that apply for both your previous and current community.

Previous Community	Current Community
↓	↓

- a. Belonged to a community, church, school, civic, or any other type of group or organization in your local community
- b. Volunteered your time for a community, church, school, civic or any other type of group or organization in your local community
- c. Held a leadership role in a community, church, school, civic, or any other type of group or organization in your local community
- d. Held public office or served on a government board or committee in your local community
- e. Donated money to local community organizations, charities, or causes in your local community

REASON FOR MOVING

Q14. In your decision to move to your current community, how important were each of the following factors for your household? *Circle a number for each.*

	Very Unimportant ↓	↓	Neither ↓	↓	Very Important ↓
a. To be closer to relatives	9%	2%	26%	19%	43%
b. To be nearer friends and acquaintances	1	2	3	4	5
c. To be farther from family and relatives	1	2	3	4	5
d. To find available and affordable childcare	1	2	3	4	5
e. To find better quality local schools	1	2	3	4	5
f. A better environment for raising children	1	2	3	4	5
g. To find a less congested place to live	1	2	3	4	5
h. To find a safer place to live	1	2	3	4	5
i. To lower the cost of housing	1	2	3	4	5
j. To have lower taxes	1	2	3	4	5
k. To have better internet access	1	2	3	4	5
l. To live in a desirable natural environment	1	2	3	4	5
m. To find more outdoor recreational activities	1	2	3	4	5
n. To find arts, entertainment, cultural activities	1	2	3	4	5
o. To find a simpler pace of life	1	2	3	4	5
p. To have more ethnic diversity	1	2	3	4	5
q. To have less ethnic diversity	1	2	3	4	5
r. This community shares my (our) attitudes	1	2	3	4	5
s. To lower the cost of living	1	2	3	4	5
t. To have a more desirable climate	1	2	3	4	5
u. To get more affordable health care	1	2	3	4	5
v. To find higher quality housing	1	2	3	4	5
w. To obtain a higher paying job	1	2	3	4	5
x. To obtain a job more in line with my skills	1	2	3	4	5
y. To secure a better job for my spouse/partner	1	2	3	4	5
z. Other: _____	1	2	3	4	5

Q15. Did any of the following job-related considerations influence your decision to move to your current community?

- a. A transfer by current employer (*except military*)
- b. To look for new work/job
- c. To accept employment by a new employer
- d. To start/take over a business
- e. A military transfer
- f. Other work or job related factors: _____

YOURSELF		SPOUSE/ PARTNER	
↓	↓	↓	↓
Yes	No	Yes	No
Yes	No	Yes	No
Yes	No	Yes	No
Yes	No	Yes	No
Yes	No	Yes	No
Yes	No	Yes	No

Q16. At your current location, where is your residence located? *Circle the number of your response and write the name of the community in the appropriate blank.*

- 1 Inside the city limits of the city/town of _____
- 2 In a rural area on a farm. The nearest city/town is _____
- 3 In a rural area but not on a farm. The nearest city/town is _____
- 4 Other (please specify): _____

Q17. In thinking about why you left the place you lived and moved to your current community, which one of the following best sums up why you moved? *Circle one number.*

- 1 I wanted to leave the place I was living
- 2 I wanted to move to the place I am now living
- 3 Both considerations were about the same
- 4 Neither of these reasons apply

DECISION MAKING TOOLS USED

Q18. Did you obtain information from any of the following sources when making your decision to move to your current location? *Circle the number of all that apply.*

- 1 Internet
- 2 TV, magazines, newspapers, business publications
- 3 Current community resident
- 4 Employer or co-workers
- 5 Friends and acquaintances
- 6 Family
- 7 Travel or vacation to new location
- 8 Attended school or college in new location
- 9 Recruitment information from community or high school alumni association
- 10 Recruitment information from employer
- 11 Other (specify): _____

Q19. Before choosing your current location, what other and how many locations did you consider? *Circle the number of your answer.*

- 1 Only this location
- 2 #_____ other locations in this same state
- 3 #_____ other locations in other states
- 4 #_____ other locations in both this state and other states
- 5 Other (please specify): _____

Q20. Had you ever spent time in your current community before moving here? *Circle the number of your answer.*

- 1 Yes (Go on to Q23)
- 2 No (Skip to Q24)

Q21. If yes, which of the following describe your contact with this community before you moved here? *Circle the number of all that apply.*

- 1 Lived here previously
- 2 Vacated in community or traveled through during vacation
- 3 Visited family that lived here
- 4 Visited community during work-related travel
- 5 Visited friends that lived here
- 6 Attended college here
- 7 Other: _____

YOUR CURRENT COMMUNITY

Q22. How likely is it that you will be living in your current community five years from now? *Circle the number of your answer.*

- | | | | | |
|----------------|--------------|------------|---------------|-----------------|
| Definitely not | Probably not | Don't know | Probably will | Definitely will |
| 1 | 2 | 3 | 4 | 5 |

DEMOGRAPHICS

For the final section of the survey we would like to ask you some questions about you and your household. Your answers are completely confidential.

Q23. What is your age? _____ years

Q24. What is your gender? Circle the number of your answer.

- 1 Male
- 2 Female

Q25. What is your highest level of formal education? *Circle the number of your answer.*

- | | |
|---|-----------------------------------|
| 1 Less than 9th grade | 4 Some college, no degree |
| 2 9th to 12th grade | 5 Associate (two-year) degree |
| 3 High school diploma
(or equivalency) | 6 Bachelors (four-year) degree |
| | 7 Graduate or professional degree |

Q26. What was your approximate household income from all sources, before income taxes, for 2009? For those who are self-employed, please report your NET income after business expenses. Circle the number of your answer.

- | | |
|-----------------------|-----------------------|
| 1 Less than \$10,000 | 5 \$40,000 - \$49,999 |
| 2 \$10,000 - \$19,999 | 6 \$50,000 - \$59,999 |
| 3 \$20,000 - \$29,999 | 7 \$60,000 - \$74,999 |
| 4 \$30,000 - \$39,999 | 8 \$75,000 or more |

Q27. How many children and adults live in your home?

_____ number of adults in home
 _____ number of children in home

Q28. Which racial or ethnic group do you most closely identify yourself with? Circle the number of your answer.

- 1 White
- 2 Black/ African American
- 3 American Indian/ Alaska Native
- 4 Spanish/Hispanic/Latino
- 5 Asian or Pacific Islander
- 6 Other _____

Q29. Was anyone in your household employed either on a full-time, part-time, or seasonal basis (including self-employment) at any time during 2009? Circle the number of your answer.

- 1 Yes (Go on to Q36)
- 2 No (Skip to Q38)

Please answer each of the next two questions for yourself and your spouse or partner, if you have one.

Q30. How far do you or your spouse or partner normally travel, one way, to your regular job? Circle a number if applicable or write the number of miles traveled in the blank.

- Job location varies
- I work at home
- I travel to work, one way
- Not applicable

Yourself	Your Spouse/Partner <small>(if you have one)</small>
↓	↓
1	1
2	2
___ miles	___ miles
4	4

Q31. Listed below are several broad categories of occupations. Please circle the description that best describes your and your spouse/partner's (if you have one) primary occupation. *Please circle only one number for each person.*

- Management, business and financial operations
- Professional and related occupations
- Healthcare support
- Protective services
- Food preparation and serving
- Building and grounds cleaning and maintenance
- Personal care and services
- Sales and related
- Office and administrative support
- Construction and extraction
- Installation, maintenance and repair
- Production
- Transportation and materials moving
- Agriculture
- Other (please specify): _____

Yourself	Your Spouse/Partner <small>(if you have one)</small>
↓	↓
1	7 (20%)
2	7 (20%)
3	3 (9%)
4	
5	
6	
7	1 (3%)
8	1 (3%)
9	1 (3%)
10	1 (3%)
11	2 (6%)
12	
13	
14	2 (6%)
15	10 (29%)

Q32. Are you trained in another field or profession that you are currently not utilizing?

- 1 No.
- 2 Yes. Please describe:

Q33. Do you have anything else you would like to share about your move? Thank you for taking the time to complete this survey. Your help in this effort is greatly appreciated. If you could give any additional advice to community and state leaders for improving the quality of life for people who have recently moved here, please feel free to note them below.
Thank you!



The EDACENTER
at the University of Minnesota, Crookston